

CHRIST LUTHERAN CHURCH of Alamo Heights

Nursery Policy

Member Usage

- Children who are church members or visitors may use the nursery at Christ Lutheran Church.
- The parent or legal guardian must remain on the church property while the child is checked into the Nursery.
- The Nursery is available to children ages 1 month to 4 years.
- A parent or legal guardian must sign-in & also sign-out each child.

Policies and Procedures

- Christ Lutheran Church is not equipped to provide 1-on-1 care for children of any age unless required by law.
- Parents must abide by our *Exclusion of Sick Children* policy to ensure that the Nursery is as healthy and sanitary as possible. For your reference, the *Exclusion of Sick Children* can be found on page two.
- Christ Lutheran Church provides a secure environment for our members' and visitors' children by processing a criminal background check on each employee.
- For the safety of the children in our care, picture taking is prohibited in the Nursery.
- Christ Lutheran Church reserves the right to limit the usage of designated play spaces.
- Socks (or shoes) must be worn in the Nursery at all times, bare feet are not allowed.
- Wheels on shoes must be removed prior to entering the Nursery.
- Time-outs will be used to address behavioral problems for children two years and older. Redirection will be used for children younger than two. Parents will be notified if a time-out is given to a child, as well as details of the behavior. Christ Lutheran Church reserves the right to remove or suspend children perceived as an endangerment to themselves or others. (If your child has special needs, please discuss these needs with the Nursery Staff to determine if the Nursery fits the needs of that child.)
- No food, candy, gum, or toys from home are allowed in the Nursery.
- Electronic devices, such as cell phones, PSP's, DS's, Gameboys, and ipods, are not permitted in the Nursery.
- Bottles, bags, cups, pacifiers and comfort items such as blankets are welcomed, but must be labeled. Bottle contents must be pre-mixed; Nursery staff will not mix formula for bottles. If an infant is unable to sit upright and hold his/her own bottle, a caregiver will hold the infant during bottle-feeding. Sippy cups are permitted but must contain water only and be labeled with the child's name.
- Parents will be called if a crying child cannot be comforted after 10 minutes.
- Christ Lutheran Church is not responsible for lost or stolen items.
- Christ Lutheran Church reserves the right to suspend or revoke Nursery privileges from any person who does not adhere to the guidelines listed above.

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Exclusion of Sick Children Policy

A child exhibiting any conditions or behaviors determined by Christ Lutheran Church Staff to be an illness will be excluded from the Nursery. If the child becomes sick while at the Nursery, the child must be isolated from the other children and the child's parent or guardian must remove the child from the Nursery immediately.

Parents, please understand that we strive to provide a healthy, safe, and secure environment for all children; do not be offended if we ask you to remove your child due to health conditions. The following list includes, but is not limited to, a list of the conditions or behaviors that precludes a child from care at our Nursery:

- A child with a reportable illness or condition that a physician determines has not had sufficient treatment to reduce risk to others
- A child with chicken pox until the child is no longer infectious and until the lesions are crusted over
- A child who has vomited within the last 24 hours
- A child who has abnormally loose stools within the previous 24 hours (child must have not had a loose stool within the last 24 hours)
- A child who has had contagious conjunctivitis (pink eye) or pus draining from the eye
- A child who has had a bacterial infection such as strep throat or impetigo and has not completed 24 hours of antimicrobial therapy
- A child who has unexplained lethargy
- A child who has lice, ringworm, or scabies that is untreated and contagious to others
- A child who has a 99 degree Fahrenheit axially or higher temperature
- A child who has an undiagnosed rash or a rash attributable to a contagious illness or condition
- A child who has significant respiratory distress (a bad cough)
- A child who is not able to participate in Nursery activities within reasonable comfort
- A child who requires more care than the program staff can provide without compromising the health and safety of the other children in care
- A child who exhibits a profusely runny nose with either green or clear mucus (if your child's nose has to be wiped more than 3 times, you will be paged and asked to remove your child)
- It may be necessary to provide a family physicians verification of wellness

If your child exhibits any of these symptoms, please keep him/her at home. If a child does not attend school due to illness, he/she will not be allowed in the Nursery at Christ Lutheran Church. At Christ Lutheran Church, we strive to maintain a clean and healthy environment, and we need your cooperation as a parent, guardian, and member to keep the Nursery as safe and sanitary as possible.

Thank you!